



Terms of Reference

Title:	Climate Responsive Social Protection Consultant
Department:	CARE International in Vietnam
Location:	Home-based
Position reports to:	CARE Vietnam Climate Change Disaster Risk Reduction Team Leader
Duration:	10 days (over a period of three weeks, April-May 2015)

About CARE International

CARE is an international humanitarian aid organisation fighting global poverty, with a special focus on working with women and girls to bring lasting change to their communities. As a non-religious and non-political organisation, CARE works with communities to help overcome poverty by supporting development projects and providing emergency relief. We believe supporting women and girls is one of the most effective ways to create sustainable outcomes in poor communities.

About CARE in Vietnam

CARE International in Vietnam is a creative and dynamic organisation which has worked with Vietnamese partner organizations over the past 25 years in over 100 projects. CARE in Vietnam recognises that the key to achieving equitable development outcomes lies in shifting deeply rooted, structural underlying causes of poverty and social and gender injustice which contribute to exclusion and vulnerability of particular groups in society. CARE in Vietnam's long term program goals are that Remote Ethnic Minority Women (REMW) participate equitably in the economy and have a legitimate and respected voice, and that Socially Marginalised People (SMP) equitably benefit from development, are resilient to changing circumstances and have a legitimate voice.

CARE in Vietnam works to empower women and their communities by strengthening and building individual, organisational and institutional capacities; by building partnerships (civil society, government, and private sector) to facilitate long term sustainable change; by integrating climate change adaptation and disaster risk reduction as key components of our programs; and by supporting policy development and implementation through policy dialogue and advocacy. Impact measurement, documentation of sound evidence and accountability to all stakeholders plays a significant role in innovation as well as knowledge management and learning.

About the Role

Under the Australian Aid funded *Integrated Community-based Adaptation in the Mekong* (ICAM) project, CARE in Vietnam undertook an internal Scoping Study of innovative and successful '*adaptive social protection*' (ASP)¹ mechanisms used by the Government of Vietnam, CARE Vietnam and in the

¹ For more: <http://www.ids.ac.uk/project/adaptive-social-protection>

region. The Scoping Study aimed to identify opportunities for CARE Vietnam to engage in ASP or social protection for climate change adaptation and disaster risk reduction focused on remote ethnic minority women. The study synthesized learning from the ICAM and other CARE Vietnam projects and identified a number of ASP mechanisms for potential replication or upscaling as well as entry points for advocacy at the national level.

A Climate Responsive Social Protection Consultant is now required to: a) synthesise the Scoping Study findings in a format that is appropriate for public distribution; and b) build on the Scoping Study findings by developing practical and detailed recommendations for integrated climate change adaptation and social protection program interventions, benefiting remote ethnic minority women.

While the scoping study has been completed, there may be a need to validate the findings through additional desk research and/or consultation with government, NGOs and other stakeholders. Recommendations for programming will primarily focus on the Vietnam context, but the consultancy provides scope for recommendations applicable to the Mekong region to also be included.

Key Responsibilities

The Climate Responsive Social Protection Consultant will use the findings of CARE Vietnam's scoping study on adaptive social protection to undertake the following, in close collaboration with the CARE Vietnam climate change and gender teams:

- Review the adaptive social protection scoping study report and identify gaps and findings that require additional research and/or validation
- Undertake additional desk research (e.g. on climate finance flows) and facilitate broader consultation with government, NGOs and other stakeholders to fill gaps and validate findings, as required. CARE Vietnam will be responsible to facilitate the consultations in Vietnam, mainly with Government stakeholders
- Write and design a short brief (approximately 8-10 pages) for a public audience within and outside of Vietnam, outlining the findings of the adaptive social protection scoping study and highlighting ICAM as a case study
- Draw on the ASP scoping study findings to develop and document comprehensive, targeted recommendations for integrated climate change adaptation and social protection programming in Vietnam and the Mekong region, focused on remote ethnic minority women

Selection Criteria

- Bachelor's degree in a relevant subject
- Experience working on both social protection and climate resilient livelihoods/climate change adaptation
- Experience in Vietnam or Southeast Asia, with a good understanding of the Vietnamese socio-economic and political context
- Experience summarizing complex issues/activities in succinct, targeted English
- Experience using design programs / briefing designers
- Experience in program development or design
- High level of motivation, with ability to remain focused with limited supervision
- Proactive and able to take initiative to organize workplan with limited guidance
- Experience working on gender and women's empowerment is an advantage

Application procedure

Interested candidates should submit the following documents in English, clearly stating the title of the Terms of Reference to email procurement2@care.org.vn:

- Cover letter (or email)
- Your resume
- A list of/links to your past written successful publications (in English)
- Indicate rate for the consultancy package

Closing date to apply for this position is 23rd March 2015

Please note that only the shortlisted candidates will be contacted.

*** Child Protection: CARE International in Vietnam is committed to protecting the rights of children in all areas we work around the world. Applicants are advised that CARE International in Vietnam reserves the right to screen candidates to ensure a child-safe environment. Further information can be found in the organization's child protection policy.*